

# TALENT *in action*

LEVERAGING YOUR STRENGTHS AT WORK

## IDENTIFY YOUR TALENTS

In order to further leverage your strengths at work, it is first and foremost important to know and name your talents. Write them down in the foreseen boxes on this page.

To help you with this, you can use [a list of talents](#) for inspiration. Click on the images in this link to receive more info about the talents. Feel free to add more strengths and talents that suit you to the list.



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## LEVERAGING YOUR TALENTS

After identifying your talents at work, it's important to reflect on how these talents currently are being used in your job.

A talent that you have, is not always leveraged in the job. Just like the fact that you sometimes have to leverage or use certain skills in your job that you not necessarily possess.

Use the **talent matrix** on the next page to write down which talents you are currently leveraging, where there is a *window of opportunity* to leverage your talents even more, which talents of your team are complementary to yours in teamwork and which talents or skills can be developed to improve your skills at work.

Afterwards, think about how you are going to **take action** on this.

HOW AM I GOING TO LEVERAGE MY TALENTS MORE AT WORK?  
WHAT KIND OF SUPPORT DO I NEED FOR THIS (MANAGER OR TEAM)?

## PROFESSIONAL TALENTS

1. How do I currently leverage my talents in my work?

2. Which talents can I leverage more in my work?

LEVERAGED

NOT LEVERAGED

3. Which talents do I want to develop to improve my work?

4. How are my team members' talents complementary to mine in our collaboration?

## PROFESSIONAL TALENT GAP